

UBC LAW | AT ALLARD HALL

EQUITY AT UBC LAW

The UBC Law community fosters a collegial, collaborative environment in which faculty, staff and students participate in a supportive and respectful community that values the diverse contributions of its members. The Faculty celebrates, supports and promotes the importance of diversity, equity and a respectful community to a vibrant law school.

The UBC Faculty of Law provides an inclusive environment for all students. In particular, the Faculty works to build a welcoming community for students with disabilities, women students, indigenous students, students of all racial and ethnic backgrounds and students of all sexual orientations and gender identities.

Both UBC and the law school are governed by UBC's Policy on Discrimination and Harassment (see: <http://www.universitycounsel.ubc.ca/policies/policy3.pdf>)

We encourage all students to familiarize themselves with the Student Guide to Discrimination and Harassment produced by UBC's Equity Office and found online at http://equity.ubc.ca/files/2010/06/equity_d_and_h_faqs_20081.pdf.

UBC LAW

If you have experienced discrimination or harassment at UBC Law, or have concerns or questions about access, equity or diversity, there are a number of resources available to you.

Assistant Dean, Students

The Assistant Dean of Students, meets with students to listen and respond to equity concerns that may arise at the law school. She works with faculty, staff and students to respond to concerns and ensure the law school is a welcoming environment for all students. She is pleased to meet with you and advise on the options and the resources available to you.

Law Students' Society Ombudsperson

The LSS Ombudsperson (ubclawombudsperson@hotmail.com) is available to meet with any UBC JD student concerned about any aspect of their experience at UBC Law. Questions or concerns about faculty, students, staff, LSS, and other issues are kept completely confidential.

Equity Advisory Committee

The Faculty of Law's Equity Advisory Committee, comprised of both faculty and student members, meets regularly throughout the year. It meets with student groups and individual students concerned about equity issues and meets with the law school administration to discuss both specific equity issues and general proactive equity planning.

Women's Caucus

The Women's Caucus offers practical support to members as female law students. The Women's Caucus organizes opportunities for women in law to meet casually and comfortably and offers chances for women to speak frankly and helpfully about the position women occupy in the law school and the legal profession.

E-mail: ubcwomenscaucus@yahoo.ca

Website: http://ubclss.org/womens_caucus_info

Other UBC Resources

The University, in addition to the law school, offers support for and resources concerning access, equity and diversity. Information about some of these resources is set out below.

UBC Equity, Diversity and Inclusion Resource Hub (www.diversity.ubc.ca/)

This site is a compilation of diversity and equity-related web links from across the university. It is intended to help facilitate the ability of all students, staff and faculty to find relevant UBC resources in the areas of employment, academic programs, research, university services, campus involvement and engagement, grants, awards and other diversity and equity related resources. On this site, you can also find equity-related offices, policies, university strategic plans, reports and publications and news and events.

UBC Access & Diversity Office

The Access & Diversity Office at UBC works with the University to create an inclusive living and learning environment in which all students may thrive. It provides leadership for examining policies, processes, and programs through the lens of diversity.

Students should visit the Access & Diversity website at www.students.ubc.ca/access and familiarize themselves with the programs and services offered by the office.

The Access & Diversity Office also provides a social space for women in its Women Students Lounge. The Lounge is located in Brock Hall room 1261A, and provides a permanent safe space for women students at UBC to rest, connect and gather. It is open to all women students from 8:30 am to 5:00 pm on weekdays.

UBC Equity Office

The Equity Office at UBC works to prevent discrimination and harassment on campus, to provide procedures for handling complaints and to coordinate UBC's employment and educational equity program.

It conducts workshops and training sessions for students, staff and faculty on issues such as discrimination, harassment, equity and diversity. The workshops are offered regularly and are available on request.

If you have experienced discrimination or harassment on campus, have been accused of committing it or have an equity-related query, you can turn to Equity

Advisors at the Equity Office for assistance. They are there to listen, help evaluate your situation and explore possible solutions with you.

For more information, visit the Equity Office in Brock Hall room 2306 or online at <http://www.equity.ubc.ca/>

UBC Student Ombudsperson

The UBC Student Ombudsperson, Shirley Nakata, mediates or intervenes on behalf of students at UBC Vancouver to help resolve student conflicts with professors, staff members or university departments, conducts impartial investigations and provides advice to students.

See: <http://www.ombudsoffice.ubc.ca/> for more information.

AMS Resources

As a UBC Law student, you are a member of the Alma Mater Society (AMS). The AMS is the student union for UBC students and offers a number of support programs and services for students, a few of which are set out below.

Allies at UBC

Allies at UBC is a resource group for pro-feminist men against inequality between genders and violence against women. It promotes healthy relationships, promotes the prevention of dating violence and provides a safe space for critical yet entertaining discussions on gender-related issues.

Office: SUB 245F

Website: <http://alliesubc.wordpress.com/>

Colour Connected

Colour Connected Against Racism is an AMS resource group that provides support and information to students who feel alienated and disempowered due to discrimination. It organizes events on various issues pertaining to 'Peoples of Colour', and lobbies the university and other institutions to implement necessary changes.

It also address Sexism, Homophobia, Poverty, Domestic and Global Exploitation and other social injustices. Their centre contains resources through which students may learn about their history and share their experiences in a supportive and positive environment.

Office: SUB 254E

Phone: (604) 822-1421

Email: ubccolourconnected@yahoo.ca

PrideUBC

Pride UBC provides peer support to members and friends of gay, lesbian, bisexual, and transgendered communities at UBC. It assists those who are coming out by providing a forum for discussion on sexuality and educates the greater UBC community about variation in human sexuality and the rights of queer people.

Office: SUB 245C.
Phone: (604) 822-4638
Email: prideubc@interchange.ubc.ca

Womyn's Centre

The AMS Womyn's Centre is a space in which women may feel safe, empower each other and organize against sexism and violence. It offers a wide variety of resources including an extensive library and events aimed to empower and inform.

Office: SUB 245H
Women's Only Space: SUB 245G
Phone: (604) 822-2163
Email: womencentre@gmail.com